



TWO RIVERS SCHOOL

ANTI-BULLYING POLICY

Two Rivers School communities have the right to feel safe and respected. Therefore we aim to inform the school community of, and understand, the policy and their responsibilities within it.

A good definition of bullying is:

“Repeated intimidation of a victim that is deliberately carried out in order to cause physical or emotional hurt”

Using this definition any of the following could be bullying if they are carried out repeatedly:

- Name calling
- Making fun of another person
- Leaving people out
- Physical Assault
- Insulting another person’s family or culture
- Making threats
- Cyber bullying this includes mobile phones and internet based tools
- Continued singling out of another person

The types of bullying may be related to:

- Race, Culture or Religion
- SEN or disabilities
- Appearance or health conditions
- Sexual orientation
- Young carers or looked-after children or otherwise
- Home circumstances
- Sexist or sexual bullying

**We will not tolerate bullying at Two Rivers School.
Repeated bullying will be treated very seriously and may result in exclusion.**

If you are worried about bullying please talk with a class teacher / form tutor or another member of staff. Staff cannot deal with bullying if they are not aware of difficulties individuals are facing.

It’s ok to tell – Tell an adult or a friend so that something can be done

Once the school has been informed of a bullying incident, it will be investigated promptly. Parents of all pupils involved will be informed of the outcome.

Two Rivers School wants to ensure that all pupils know how to report bullying and get help and that all members of the School's community are confident that the school's response to bullying is effective.

At Two Rivers High School pupils take part in an Anti-Bullying Survey on a yearly basis. This is to ensure that they can voice their opinion about Bullying. The results of this survey are available on request from the school. At Primary School this is part of the Pupil Survey.

This policy should read in conjunction with the Behaviour Policy.

Policy Written:	May 2012
Accepted by Governors:	May 2012
Reviewed:	Summer 2019
Next Review:	Summer 2020