Endeavour
Multi-Academy Trust

Anti-Bullying Policy

Two Rivers Schools

DOCUMENT CONTROL	
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Two Rivers School communities have the right to feel safe and respected. Therefore, we aim to inform the school community of, and understand, the policy and their responsibilities within it. This is a joint policy for Two Rivers Primary and High School, with stage and age-appropriate implementation in each setting.

A good definition of bullying is:

Bullying is the repeated, intentional hurting of one person or group by another person or group over time. It can happen face to face or online.

Using this definition any of the following could be bullying if they are carried out repeatedly:

Name calling
Making fun of another person
Leaving people out
Physical Assault
Insulting another person's family or culture
Making threats
Cyber bullying this includes mobile phones and internet-based tools
Continued singling out of another person
Harassment of any nature

The types of bullying may be related to:

Race, Culture or Religion
SEN or disabilities
Appearance or health conditions
Gender, Gender Identification or Sexual orientation
Young carers or looked-after children or otherwise
Home circumstances
Sexist or sexual bullying and harassment
Online Harassment

We will not tolerate bullying at Two Rivers School.

Supporting bullying will not be tolerated. This includes relaying distressing messages, relaying threats, laughing at bullying, watching a fight.

Repeated bullying will be treated very seriously and may result in exclusion. All decisions will be made following the Endeavour MAT suspension or permanent exclusion Policy.

If you are worried about bullying, please talk with a class teacher / form tutor or another member of staff. Staff cannot deal with bullying if they are not aware of difficulties individuals are facing.

It's ok to tell – Tell an adult or a friend so that something can be done. Parents and carers are encouraged to report concerns directly to school.

Once the school has been informed of a bullying incident, it will be investigated promptly. Parents of all pupils involved will be informed of the outcome.

Two Rivers School wants to ensure that all pupils know how to report bullying and get help and that all members of the school's community are confident that the school's response to bullying is effective.

At Two Rivers sanctions and consequences are applied fairly, proportionately, consistently, and reasonably, taking account the SEND needs of our learners, and taking into consideration the needs of vulnerable children. Bullying by children with disabilities or SEN is no more acceptable than bullying by other children and it is made clear that these actions are wrong and appropriate sanctions will be imposed. We expect all pupils to be proactive and seek help from members of staff if they witness another pupil being hurt or they are concerned about others.

If an allegation of bullying is made then the formal anti-bullying process will be followed. Statements are taken by all parties involved and parents are informed. Depending on the nature of the allegation a restorative process may be used to find a solution to the concern. Finding a resolution restoratively is our main objective, however sanctions will be applied if this is not possible as means to support the victim. This may be in the form of removal of social times, a change in class, further targeted interventions or in extreme cases suspension or expulsion.

At Two Rivers Primary School the children take part in an annual Wellbeing Survey and at Two Rivers High School pupils take part in an Anti-Bullying Survey on a yearly basis. This is to ensure that they can voice their opinion about Bullying. The results of these surveys are available on request from the school.

This policy should read in conjunction with the Positive Behaviour Policy (Primary) ,Behaviour and Conduct Policy (High) and safeguarding and child protection policy.

Appendix 1 – Two Rivers Primary School's School Council bullying leaflet

What to do if you are being bullied out of school

Tell your parents.

Tell someone in your family.

Walk away.

Tell an adult who can help.

Don't keep it to yourself.



Childline is a free number that is open all day, everyday. Give them a call if you find it difficult to talk to anyone at home or school.

Don't bully

It's not right



It's horrible!

Written by
School Council members November 2023

Anti-Bullying Guide for Children

TWO RIVERS PRIMARY SCHOOL

SCHOOL COUNCIL

Produced by Two Rivers School Council



What is Bullying?



Being unkind.

When someone picks on someone all the time.

When someone hurts someone else.

When you make someone feel sad all the time.

Calling names or saying mean things.

What to do if you are being bullied.

Walk away until a teacher comes.

Tell a teacher

Tell your Mom or Dad



Rules to be a good friend



If a friend is being bullied tell a teacher.

If someone gets hurt take them to a teacher or the nurse.

Be helpful.

Be there when someone is sad.

Share toys.

Be Kind.

Use our school rules.





What can you do if you see someone being bullied?



Tell a Teacher.

An adult.

Tell Laura.

Tell anyone to help.

Tips for calming down

Get a grown up to help.

Tell a joke.

Take a deep breath.

Go to the classroom.

Happy Minds - go to the nest.

