



# Anti-Bullying Policy

## Two Rivers School

<b>DOCUMENT CONTROL</b>		
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Two Rivers School communities have the right to feel safe and respected. Therefore, we aim to inform the school community of, and understand, the policy and their responsibilities within it.

A good definition of bullying is:

“Repeated intimidation of a victim that is deliberately carried out in order to cause physical or emotional hurt”

Using this definition any of the following could be bullying if they are carried out repeatedly:

- Name calling
- Making fun of another person
- Leaving people out
- Physical Assault
- Insulting another person's family or culture
- Making threats
- Cyber bullying this includes mobile phones and internet-based tools
- Continued singling out of another person

The types of bullying may be related to:

- Race, Culture or Religion
- SEN or disabilities
- Appearance or health conditions
- Gender or Sexual orientation
- Young carers or looked-after children or otherwise
- Home circumstances
- Sexist or sexual bullying and harassment

**We will not tolerate bullying at Two Rivers School.**

**Supporting bullying will not be tolerated. This includes relaying distressing messages, relaying threats, laughing at bullying, watching a fight.**

**Repeated bullying will be treated very seriously and may result in exclusion.**

If you are worried about bullying, please talk with a class teacher / form tutor or another member of staff. Staff cannot deal with bullying if they are not aware of difficulties individuals are facing.

**It's ok to tell** – Tell an adult or a friend so that something can be done

Once the school has been informed of a bullying incident, it will be investigated promptly. Parents of all pupils involved will be informed of the outcome.

Two Rivers School wants to ensure that all pupils know how to report bullying and get help and that all members of the school's community are confident that the school's response to bullying is effective.

At Two Rivers sanctions and consequences are applied fairly, proportionately, consistently, and reasonably, taking account the SEND needs of our learners, and taking into consideration the needs of vulnerable children. Bullying by children with disabilities or SEN is no more acceptable than bullying by other children and it is made clear that these actions are wrong and appropriate sanctions will be imposed. We expect all pupils to be proactive and seek help from members of staff if they witness another pupil being hurt or they are concerned about others.

If an allegation of bullying is made then the formal anti-bullying process will be followed. Statements are taken by all parties involved and parents are informed. Depending on the nature of the allegation a restorative process may be used to find a solution to the concern. Finding a resolution restoratively is our main objective, however sanctions will be applied if this is not possible as means to support the victim. This may be in the form of removal of social times, a change in class, further targeted interventions or in extreme cases suspension or expulsion.

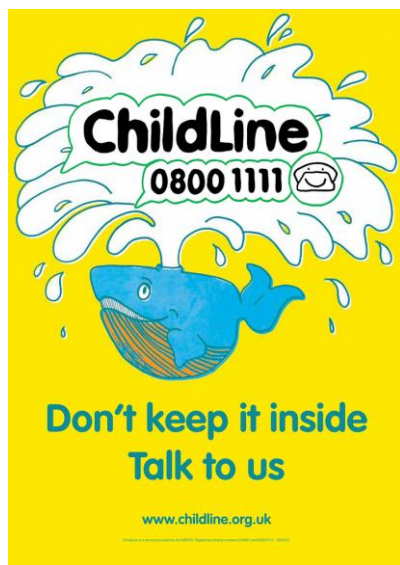
At Two Rivers Primary School the children take part in an annual Wellbeing Survey and at Two Rivers High School pupils take part in an Anti-Bullying Survey on a yearly basis. This is to ensure that they can voice their opinion about Bullying. The results of these surveys are available on request from the school.

This policy should read in conjunction with the Positive Behaviour Policy (Primary) and Behaviour and Conduct Policy (High).

Appendix 1 – Two Rivers Primary School's School Council bullying leaflet

## What to do if you are being bullied out of school

- Tell your parents.
- Tell someone in your family.
- Walk away.
- Tell an adult who can help.
- Don't keep it to yourself.



Childline is a free number that is open all day, everyday. Give them a call if you find it difficult to talk to anyone at home or school.

# Don't bully

## It's not right



## It's horrible!

Written by  
School Council members November 2023

# Anti-Bullying Guide for Children



Produced by Two Rivers  
School Council



## What is Bullying?



Being unkind.

When someone picks on someone all the time.

When someone hurts someone else.

When you make someone feel sad all the time.

Calling names or saying mean things.

## What to do if you are being bullied.

Walk away until a teacher comes.

Tell a teacher

Tell your Mom or Dad



## Rules to be a good friend



be a friend

If a friend is being bullied tell a teacher.

If someone gets hurt take them to a teacher or the nurse.

Be helpful.

Be there when someone is sad.

Share toys.

Be Kind.

Use our school rules.



Be



kind



Keep safe



Work together

## What can you do if you see someone being bullied?



Tell a Teacher.

An adult.

Tell Laura.

Tell anyone to help.

## Tips for calming down

Get a grown up to help.

Tell a joke.

Take a deep breath.

Go to the classroom.

Happy Minds - go to the nest.

